

- Section 2 of Governor Murphy's recently issued Executive Order [122](#) limits non-essential construction projects.
- If you have been impacted by COVID-19 there are specific entitlements available beyond your contractually guaranteed time off: The Families First Coronavirus Response Act ([FFCRA](#)) provides expanded family and medical leave for specified reasons relating to COVID-19 and is effective April 1, 2020 through December 31, 2020

1. Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. Has been advised by a health care provider to self-quarantine related to COVID-19;
3. Is experiencing Covid-19 symptoms and is seeking a medical diagnosis;
4. Or caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
5. Is caring for his or her child whose school or place of care is closed (or child provider is unavailable) due to COVID-19 related reasons; or
6. Is experiencing any other substantially-similar condition as specified by the US Department of Health and Human Services.

If you fall into any of these categories, you may be eligible for up to 80 hours of paid sick leave (100% pay up to \$511 daily and \$5110 total for reason 1,2 and 3. 2/3 pay up to \$200.00 dollars for reasons #4 and #6. Up to 12 weeks of paid sick leave and expanded family and medical leave paid 2/3 rate for reason #5.

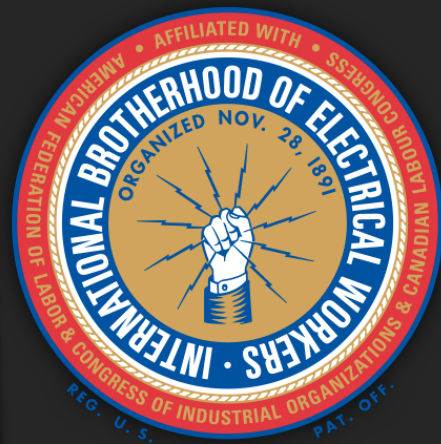
- Coronavirus Aid Relief and Economic Security Act ([CARES ACT](#)) provides the ability to take a distribution of up to \$100,000.00 during calendar year 2020 from your Annuity Plan if you have the following condition:

1. Diagnosed with COVID-19
2. Has a spouse or dependent diagnosed with COVID-19
3. Has experienced adverse financial consequences as a result of being quarantined, furloughed, laid off, reduced hours, due to the virus or being unable to work due to a lack of childcare or closure of a business

This disbursement will not incur the 10% early withdrawal penalty (although you must pay taxes on your distribution, and the tax may be paid ratably over three years, beginning in 2020). The Trustees held a special meeting on April 6, 2020 approving disbursements of up to \$100,000 for COVID-19 related issues effective April 6 through December 31, 2020.

- If you become unemployed in addition to the standard 60% of average wages, with a maximum of \$713, an additional \$600 will be provided through Pandemic Unemployment Compensations ([PUC](#)).

Additional information regarding scenarios and benefits available [here](#).



Member's Rights & Options During COVID-19 Pandemic

I.B.E.W. Local 102 is determined to protect members and their families during these trying times. We have compiled this basic list of rights and encourage you to take advantage of them and not to hesitate to call the union with any questions or concerns* you may have.

*Apply for unemployment [here](#)

Be sure to check off the box stating this a COVID-19 related layoff